

AFRICA PORT SERVICES

SHIPPING AGENCY



APS HEALTH & SAFETY POLICY

POLICY STATEMENT

APS identifies and accepts its health and safety responsibility for providing a safe and healthy working environment (as far as is reasonably practicable) for all its Staff and other stakeholders. It applies the requirement of the Occupational health and safety management systems (ISO 45001:2018), the international labour organisation health and safety standard (ILO), other local relevant legislation and regulation duties of care.

It is our policy to demonstrate an ongoing and determined commitment to providing health and safety at work throughout our organisation to that intent to:

- Ensure that all staff are involved in matters that affect the health and safety
- Ensure health and safety risk is sufficiently assessed, controlled, and monitored
- Encouraging feedback for continuous improvement
- Provide adequate working conditions with proper facilities to safeguard the health and safety of personnel and to ensure that any work which is undertaken produces no unnecessary risk to health or safety.
- Encourage staff and all stakeholders to co-operate with the Organisation in all safety matter, in the identification of hazards which may exist and in the reporting of any condition which may appear dangerous or unsatisfactory.
- Ensure the provision and maintenance of PPEs, equipment and systems of work that are safe.
- Provide sufficient information, instruction, training, and supervision to enable everyone avoid hazards and contribute to their own safety and health.
- Provide specific information, instruction, training and supervision to personnel who have particular health and safety responsibilities (our Health Safety Representatives);
- Make, as reasonably practicable, safe arrangements for protection against any risk to health and safety of the public or other persons that may arise for APS' activities.
- Provide information on any risks to which staff and other stakeholders may be exposed.
- Encourage a no blame safety culture
- Review this policy at planned intervals

